

BOTH SIDES NOW
BYLAW REVISION
ADOPTED JULY 8, 2004

ARTICLE I – NAME

BOTH SIDES NOW (BSN) should reflect an organization of the Gay/Lesbian/Bi/Transgendered/Straight Community, as we are trying to include all people in our activities and events. As a non-profit community organization, we should represent, support and educate the diverse community on the island of Maui.

ARTICLE II – PURPOSE

Education
Social Interaction
Support
Promotion of Cooperation
Advocacy
Related Human Services

ARTICLE III – STRUCTURE

BOTH SIDES NOW is made up of General Members and a Board of Directors (BOD) as defined in the articles below.

ARTICLE IV – MEMBERSHIP

Any person becomes a member of Both Sides Now when he or she registers with BSN through the internet at WWW.MAUIGAYINFO.COM, in person or by mail. Registration shall consist of providing the members name, postal and/or e-mail address and optionally a phone number. Membership is provided to any member of the community, including the straight community, who supports the mission statement and the organizational objectives of BSN. The rights and privileges of all members shall be equal.

ARTICLE V – BOARD OF DIRECTORS (BOD)

The BOD shall consist of a minimum of seven members. Positions on the BOD will be split as evenly as possible between the men and womyn of the Maui community.

The BOD is charged with the responsibility of:

- Implementing Policies
- Providing, expanding and accounting for all funds received by BSN
- Assuring that a quorum of four is present to conduct business. If less than four members are present, another meeting with a quorum shall be scheduled before business may be conducted.

Article V – (continued)

- A quorum is a minimum of four people when the BOD consists of seven or eight members. If the BOD membership consists of nine or ten members, a quorum will be five people, for 11 to 12 members a quorum will be six, and so on.

All positions on the BOD shall be elected each year from the general membership of *Both Sides Now* during the annual meeting in June (see Article 9). Members elected to the BOD will hold one-year terms, with no limit on the number of terms.

The newly elected BOD will assume its duties immediately following the conclusion of the annual meeting, and will serve until the conclusion of the next annual meeting.

Any member of the BOD who, with an un-reasonable excuse, fails to attend two consecutive BOD meetings, who resigns un-expectedly or who fails to render their duties as described in Article 7, may be replaced immediately by the BOD. The replacement board member will be appointed from the *Both Sides Now* general membership by majority vote of the remaining BOD members. The newly appointed member will serve until the next annual meeting.

If the minimum number of board positions (7) are not filled at the annual meeting, existing members of the BOD may continue to fill these positions without election if they desire.

No BOD member shall incur any obligation on behalf of the BSN or the board without majority approval of the BOD.

Only current BOD members shall have voting privileges during the monthly board meetings.

All BOD meetings shall be open to all members of BSN and invited guests. Members and guests shall be non-voting participants.

ARTICLE VI – OFFICERS

The officers of the Board of Directors (BOD) shall be:

- President
- Vice-President
- Treasurer
- Secretary

Officers of the BOD shall be elected from the newly elected board, by the new members of the BOD, immediately following the election of the new BOD during the annual meeting each June.

Officer terms are for one year and run concurrent with BOD membership.

ARTICLE VII – DUTIES OF OFFICERS

President

- Preside over all meetings of the BOD as well as the annual meeting (see Article 9).
- With the approval of the BOD, appoint the chairperson for special events and committees.
- Sign, together with the BOD Secretary, all documents required on behalf of BSN and the BOD.

Vice-President

- Perform the duties of the President in the absence or disability of the President.

Treasurer

- Keep and update the BSN financial books.
- As designated by the BOD, receive and deposit all funds to the bank.
- Prepare and present a financial report at the monthly BOD meeting.
- Prepare and submit all IRS and State reports, as required by law.
- Work with an accountant, if directed by the BOD, to accomplish these tasks.

Secretary

- Register new members and maintain a current list of members as per Article 4.
- Keep the minutes of all BOD and annual meetings, and other such records as may be required, and provide a copy to each member of the BOD and the webmaster of WWW.MAUIGAYINFO.COM.
- Sign, together with the BOD President, all documents required on behalf of BSN and the BOD.
- Give notice of the time and place of all BOD meetings to all members of the BOD.
- Keep a permanent file of all BOD minutes for historical and reference purposes.
- Be responsible for all correspondence pertaining to BSN, and keep a file of all such correspondence.

ARTICLE VIII – SPECIAL EVENTS AND COMMITTEES

The BOD will identify the need for any special events and standing committees. The BOD President will implement the BOD's desires by appointing the needed chairpersons.

No committee will incur any obligation on behalf of BSN or the BOD without the express prior approval of the BOD.

Committee chairpersons will report all activities to the BOD at the monthly BOD meeting.

ARTICLE IX – MEETINGS

All meetings will start promptly at the time and place advised by the BOD Secretary.

An annual BSN meeting will be held in June, no later than two weeks after the Pride Weekend celebration. The main purpose of this meeting will be to provide the general membership an opportunity to elect a new BOD. Additionally, annual reports on treasury and activities will be presented, as well as the transaction of any other business that may be required or necessary.

All members of BSN, as defined in Article 4, shall have voting privileges at the annual meeting.

All members of BSN shall be notified of the time and place of the annual meeting at least one month prior to the scheduled date of the meeting. Notification may be via US Postal Mail, e-mail or phone. The time and place of the annual meeting shall also be posted on WWW.MAUGAYINFO.COM no later than 30 days prior to the scheduled date.

The BOD shall meet every month, unless the schedule is formally changed by a majority vote of the board. Special meetings of the BOD may be called by the President or any three members of the board.

All members of the BOD shall be notified of the time and place of all meetings no less than five days prior to the meeting. Notification may be via e-mail or phone. The time and place of all meetings shall also be posted on WWW.MAUGAYINFO.COM.

ARTICLE X – APPROVAL OF ALL BYLAWS

These bylaws shall be considered immediately in effect if approved by a majority of those BSN members present at the July 8, 2004 meeting. This meeting will then be considered the annual meeting (for 2004), as defined in Article 9.

Any revisions to the organizational bylaws must be approved of by a majority vote of the BOD.

Any revisions to the bylaws during the calendar year will be presented to the general membership at the annual meeting.

Adopted:

July 8, 2004

Revised: